



TACKLING MODERN DAY SLAVERY ANTI-SLAVERY & HUMAN TRAFFICKING STATEMENT

This statement is published on behalf Recycling and Data Services Limited with regards to the Modern Day Slavery Act 2015.

We believe that all employers have a responsibility to eradicate Slavery and Human Trafficking and to ensure that their strategic partners and supply chain are trafficking free and slavery free.

To that end we can confirm that all our employees are employed of their own free will, are legally allowed to work in the UK, and are paid fairly and legally in line with legislation.

We would never knowingly conduct business with partners, contractors, supply chain or employees who do not adhere to these principals and reiterate our commitment to Fairness and Respect within the Workplace. All our employees are expected to treat their colleagues with respect and dignity. Our commitment to respect in the workplace includes our full support to promote ethical principles and practices in relation to the prevention of the exploitation and abuse associated to modern day slavery and human trafficking.

Signed: *Michael Owens*

Date: *01/08/2017*

Review Date: *01/08/2018*