



Health and Safety Policy Statement

Recycling and Data Services Limited is fully committed to the prevention of accidents, incidents and ill health and firmly believes that with a committed culture all work-related accidents, incidents and ill health are completely preventable. We firmly believe that there is no conflict between our requirement to keep our workforce and members of the public safe and our long term financial success. Nothing that we do is so important that we put people, property or the environment at risk.

The Company is committed to continual improvement in Health & Safety performance and working safely is a condition of employment for all employees.

Specifically it is the policy of *Recycling and Data Services* to:

- Provide adequate control of the health and safety risks arising from our work activities by allocating sufficient resources to its management;
- Through robust risk assessment and method statements, to prevent accidents and cases of work-related ill health and maintain safe and healthy working conditions;
- Regularly consult with employees on matters affecting their health and safety and encourage open discussion on matters arising;
- Learn from past experiences and any failures to continually improve our systems;
- Be prepared to take disciplinary action against any employee who contravenes the Company's safety requirements;
- Provide and maintain safe plant and equipment;
- Provide information, training, instruction and supervision for employees to ensure that all employees are competent to undertake their duties without risk of injury and ill health to themselves or others and avoiding damage to property, plant and equipment;
- Review and revise this policy as necessary at regular intervals with a view to continual improvement.

Signed: *Michael Owens*

Date: *12/01/2017*

Review Date: 12/02/2018